



Occupational Health & Safety Policy for A B Equipment Pty. Ltd.

Last reviewed 8th February 2022

A B Equipment is committed to providing a safe and healthy work environment for our employees, contractors, and visitors.

Specifically, the purpose of the policy is to ensure that:

- All employees are provided with a safe and healthy workplace.
- Managers and supervisors recognise the responsibilities they have for the safety, health, and welfare of the employees they supervise.
- Employees understand their OHS obligations to the company and their fellow employees.

This policy applies to all employees, contractors, and visitors of A B Equipment Pty. Ltd.

In the application of this policy, A B Equipment will:

- Provide and maintain safe and healthy work areas, safe systems of work, safe plant, and equipment through the identification of workplace hazards.
- Seek continuous improvement in health and safety performance through ongoing monitoring, auditing, and review of its health and safety management systems.
- Comply with all legislative requirements including regulations, standards, and codes of practice and where appropriate legislative requirements do not exist, implement standards that reflect the company's commitment to health and safety.
- Put in place appropriate consultative mechanisms to involve employees in the implementation of health and safety.
- Provide appropriate and adequate supervision.
- Provide appropriate information, instruction, and training to employees so that they are able to carry out their work safely and in a manner consistent with the company's standards.
- Ensure all employees, contractors, and visitors are informed and understand their obligations in respect of this policy.

All managers and supervisors are responsible and accountable for the working conditions under their control, ensuring safety procedures are in place and observed and for implementing the necessary systems to allow the safe performance of work.

All employees are expected to follow safe work practices, observe company safety rules and procedures and report workplace hazards, incidents, and near misses to their supervisors. Employees are to work in a manner that controls the risk of injury to themselves, fellow employees, and customers.

Manager's Signature: _____

Date: _____


8th February

Employee Initial: _____

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This policy is to be reviewed annually or as required by law.